



## TEAM BATH VNSL ASSISTANT COACH

### TERMS OF REFERENCE FOR COACHES

#### 1. **Introduction.**

- a. The Assistant Coach will support the Head Coach in the preparation and execution of training and matches for the VNSL league competition and related pre-season fixtures.

#### 2. **Team Bath Responsibilities.**

##### **Staff**

- a. The Team Bath Netball Head Coach holds overall responsibility for the VNSL programme.
- b. Team Bath Netball will appoint the Head Coach and any other appropriate staff members.

#### 3. **Assistant Coach Responsibilities.**

##### **Culture**

- a. Follow the Team Bath Netball Strategy, which involves living by Team Bath Netball values, as set out in the induction, and supporting all members of the VNSL coaching team to do the same.

##### **Delivery**

- a. Support the Lead Coach in the delivery of all on-court technical and conditioning sessions 2 x two hours per week (usually Tuesdays and Thursdays), between 1<sup>st</sup> September and 30<sup>th</sup> June.
- b. Support the Lead Coach in the delivery of performance analysis sessions as appropriate.
- c. Support the Lead Coach in attending and coaching any league and pre-season matches and undertake any necessary travel. Pre-season matches to be scheduled, as appropriate, by the Head Coach.
- d. Support the Head Coach in conducting and documenting individual player development meetings as appropriate.

##### **Health and Safety**

- a. Comply at all times with all relevant legislation governing the operation of the facilities and equipment.
- b. Hold appropriate professional qualifications, current training in First Aid procedures and have current DBS check.

#### 4. **Payment.**

- a. The University of Bath will appoint the Assistant Coach and pay £4,000 per annum, plus travel expenses.
- b. Delivery between 1<sup>st</sup> September and 30<sup>th</sup> June, dates to be agreed with the Head Coach over a standard season of September to June.

**5. Term and Termination.**

- a. These Terms of Reference will remain in place until 30<sup>st</sup> June 2023.
- b. Either party may terminate this arrangement at any time with a notice period of one month.

**6. Data Protection**

Each party agrees to comply with the provisions of the DPA.

**7. Use of Names and Trade Marks.**

Each party will only use the other's name and trademarks with consent.

**8. Liability and Indemnity**

Each party will indemnify the other from claims arising from its negligence or breach of terms of reference.

**9. Dispute Resolution**

In the event of any dispute arising between the parties, the matter will be referred to the Netball Manager to resolve the dispute.