

Main duties and accountabilities for NPL Head Coach

- Work with the Academy Head Coach to deliver an annual plan that is aligned to a development curriculum covering technical, tactical, physical and mental development, as set by Team Bath and that is linked with the Team Bath Netball Hubs.
- Management of the training schedule and load of athletes within the programme.
- Attend all home and away matches for your NPL squad.
- Work with school and club coaches to ensure that training programmes and competition schedules are complimentary; liaise with Strength & Conditioning Coaches and other multi-disciplinary team members where appropriate to ensure added value to the academy programme.
- Complete 1-2-1 meetings with players and issue Individual Performance Plans.
- Ensure competitive opportunities within the NSL age group leagues and other equivalent competitions to complement and prepare players for performance competitions.
- Work with the Academy Head Coach to select players in to the NPL squads and to form the final NPL teams. Ensure that screening data is collated and analysed and that the appropriate feedback is given to players.
- Liaise and work with the Assistant Coach as appropriate.
- Attend Team Bath Netball coach and management meetings during the course of the year.
- Attend coach development workshops as required. Depending on experience you may be asked to deliver a minimum of one Coach Ed workshop.
 - Contribute to the overall development of the franchise where appropriate.
 - Assist in the promotion of Team Bath Netball in the target area.

Personal Abilities and Aptitude	Essential/ Desirable	Level 1-3
Excellent coaching skills with the ability to coach across the required age group	E	3
Game sense approach to coaching	E	3
Ability to articulate tactical changes and technical improvements to players in a pressurised situation in a concise and meaningful manner	E	3
The ability to motivate players and use initiative to embed a Performance culture	E	3
Proven leadership skills	E	2
The ability to lead and work within a multidisciplinary team	E	2
Excellent communication and engagement skills	E	2
The ability to establish and proactively manage positive, trusting and respectful relations with players and key stakeholders	E	2

Special Requirements:	Essential/ Desirable	Level 1-3
To work during unsocial hours, including early mornings, late evenings and at weekends.	E	n/a
Core Competencies This section contains the level of competency required to carry out this role. N/A (not applicable) should be placed, where the competency is not a requirement of the grade. 3 = high		Level 1-3
Communication		3
Adaptability / Flexibility		3
Customer/Client service and support		2
Planning and Organising		2
Teamwork		2
Continuous Improvement		2
Problem Solving and Decision Making Skills		2
Leadership / Management		2
Creative and Analytical Thinking		2
Influencing, Persuasion and Negotiation Skills		2